Turn Any Group Into a I

All of us in today's workforce are called upon more and more to work effectively in teams. But do you know how to build a team that truly takes advantage of the knowledge, experience, and motivation of its members? Most of us don't, and we quickly become frustrated, give up, and opt to go it alone—not a good solution in today's business environment. Fortunately, there is a better way. Here, expert authors Ken Blanchard, Alan Randolph, and Peter Grazier outline a 3-step process that will help you transform any kind of team into a Next-Level Team—one that uses all team members' ideas and motivation more effectively, makes better use of team members' and team leaders' time, and generates benefits for individual team members, the team, and the organization.

Designed as a working guide filled with detailed instructions for people who want to build high performing teams, *Go Team!* will lead you, step by step, to great results.

Through discussions, case examples, and questions to consider, you and your teammates will learn how to share information to build high levels of trust and responsibility; set clear boundaries to create the freedom for team members to act responsibly; and develop self-managing skills to make good team decisions. With *Go Team!* as a guide, you'll find that working in a team can be fun, satisfying, and highly productive.

Jacket design by Richard Adelson

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