

# An Action Guide to Releasing Your Company's People Power

Ken Blanchard, John Carlos, and Alan Randolph show that empowerment is really all about releasing power people already have. Expanding on the three keys to empowerment that they presented in their bestselling *Empowerment Takes More than a Minute*, they provide a powerful set of actions to address issues that arise at all stages of the journey. This practical, hands-on guide provides the answers managers need to create a culture of empowerment—and achieve astonishing results—in their organizations.

“An excellent leadership tool for those who are serious about unlocking and releasing the power and energy within their organization.”

—**Tom A. Muccio**, Vice President, Customer Business Development, Procter & Gamble Worldwide

“*The 3 Keys to Empowerment* gives motivated, results-oriented leaders the how-to for integrating team members' needs with the organization's goals. Read it NOW and WIN!”

—**R. Michael Gill**, President, Americom Wireless

“Shows how to transform empowerment from a nice idea to a reality in any organization.... This book should be on every manager's bookshelf.”

—**Barry Z. Posner**, coauthor of *The Leadership Challenge*

“For those individuals and organizations who have the foresight and courage to embark on the journey of liberating the talents of their people, *The 3 Keys to Empowerment* is a must-read. It is a blueprint for the journey.”

—**Robert S. Argabright**, President, AllPro Packaging Company

“A definitive road map for leading your organization to greater heights by unleashing the power and talents of your employees.”

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Jacket design by Richard Adelson



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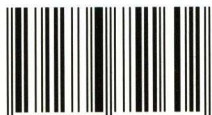
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